

**TTI, INCORPORATED**  
**EMPLOYEE HEALTH AND WELFARE PLAN**

**Plan Amendment #7**

Effective for beginning on October 1, 2015

The TTI, Incorporated Employee Health and Welfare Plan (the “Plan”) is hereby amended as follows:

In the **UTILIZATION REVIEW** section of the Plan, the following language is added to the Precertification requirements of the Plan:

The following services will require pre-certification (or reimbursement from the Plan will be reduced):

1. All Inpatient Admissions:
  - a. Acute-Care admissions;
  - b. Long-Term Acute Care admissions;
  - c. Inpatient Rehabilitation;
  - d. Skilled Nursing Facility; and
  - e. Inpatient Mental Health and Substance Abuse.
  
2. Outpatient - Surgery:
  - a. Back Surgeries;
  - b. Bowel and gastric Surgeries;
  - c. Osteochondral Allograft, knee;
  - d. Hysterectomy (including prophylactic);
  - e. Hearing implants;
  - f. Procedures related to Chiari's malformation; and
  - g. Cosmetic procedures.
  
3. Outpatient - Diagnostic Services:
  - a. MRI/MRA, PET, CT;
  - b. Capsule endoscopy;
  - c. Scintimammography; and
  - d. Genetic testing.
  
4. Outpatient - Continuing Care Services:
  - a. Chemotherapy;
  - b. Radiation;
  - c. Dialysis;
  - d. Experimental/Investigational Procedures;
  - e. Injectables;
  - f. Hyperbaric oxygen;
  - g. Outpatient Rehabilitation (physical therapy, speech therapy and occupational therapy); and
  - h. Outpatient Sub-Acute Care (Home Health Care; Hospice and Durable Medical Equipment).
  
5. Outpatient - Mental Health and Substance Abuse.

Remember that although the Plan will automatically pre-authorize a maternity length of stay that is 48 hours or less for a vaginal delivery or 96 hours for a cesarean delivery, it is important to have your Physician call to obtain pre-certification in case there is a need to have a longer stay.

*NOTE: Covered expenses for the above services shall be reduced by five hundred dollars (\$500) for the purpose of determining benefits payable if precertification is not obtained.*

The Plan Document and Summary Plan Description will be amended to reflect this change. All other terms and conditions of the Plan which are not affected by this Amendment are unchanged.

Accepted:

TTI, Incorporated  
(Amendment #7, Effective October 1, 2015)

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_