Please send a copy of your CDL license with your application.

DRIVERS APPLICATION FOR EMPLOYMENT

T.T.I. Inc., • P.O. Box 188 • Eden, WI 53019

Dear Applicant: Per FMCSR 391.21 (d) Before an application is submitted, the motor carrier shall inform the applicant that the information he/she provides for the employment history may be used, and the applicant's prior employers may be contacted, for the purpose of investigating the applicant's safety performance history information. The prospective employer must also notify the driver in writing of his/her due process rights as specified in § 391.2(i) regarding information received as a result of these investigations. You the applicant have the following rights: (i) The right to review information provided by previous employers; (ii) The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer; (iii) The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

Driver Applicant Printed Name			iver Applicant gnature		
Position(s) Applied for:	Van Driver	Flatbed Driver	Stepdeck Driver	Reefer Driver	
Name			Social	Security No	
Address	Fir		Middle	State	Zip
Email Address				Phone	
ADDRESS FOR PAST Street		City	State & Zip Code		
YEARS J Street		City	State & Zip Code	How Long?	
Did you have the legal ri	ght to work in the U	•			
Date of Birth / (Required for Truck Drivers)	/ Can	you provide proof of	age?		
In case of emergency, no	otify	ıme	Address		Phone
Have you worked for this					
Dates: From	to	Ra	te of Pay	Position	
Reason for Leaving					
Are you now employed?	If n	ot, how long since le	eaving last employment?		
Who referred you?			Rate	of pay expected	
Driver is required to be k is responsible for perforn tanks, hook and unhook	ning pre-trip and po	skilled in loading tra ost-trip vehicle inspe	ections, keeping log on m	niles, filling out trip re	
Are you capable of the a	bove job description	n?			
Are you physically capab	ole of lifting 50 pour	nds over your head?	?		
Are you physically capab	ole of listing 50 pou	nds repetitively?			
Are you physically capab	ole of sitting and dr	iving for long period	s of time?		
If applying for flatbed driv	ver position, are yo	u physically capable	of pulling chain binder?		
If applying for van driver	position, are you p	hysically capable of	shutting van trailer door	s?	
Would you be willing to t	ake a pre-placeme	nt physical examina	tion?		
Would you be willing to t	ake a pre-placeme	nt drug test?			
Do you have any pending	g convictions or ch	arged against you?			

DRIVERS APPLICATION FOR EMPLOYMENT

EMPLOYMENT RECORD Complete all data for EACH last employer COMPLETELY. The U.S. Department of Transportation requires that the driver applicants show all employment for the past three years. Effective July 1, 1987, they **must also show commercial driver employment for the seven years preceding this three year period.** Sec. 291.21 (b) (10) 911). Account for any gaps in employment between employers.

Last Employer			
Name		Phone ()	
AddressStreet	City	State	Zip
Position Held	•		•
Type of Equip. Driven		Were you regulated by FMCSA during this job?	
Areas Driven In		TES TINO	nosition sub-
		ject to DOT regulated controlled substance & a	
Reason for Leaving		YES NO	
Second Last Employer			
Name		Phone ()	
AddressStreet	City	State	Zip
Position Held	,		•
Type of Equip. Driven		Were you regulated by FMCSA during this job?	
Areas Driven In		TES TINO	nosition sub-
Reason for Leaving		ject to DOT regulated controlled substance & a	
·		GYES GNO	
Third Last Employer			
Name		Phone ()	
AddressStreet	City	State	Zip
Position Held		Dates///	//
Type of Equip. Driven		Were you regulated by EMCSA during this job?	1
Areas Driven In		TES TINO	position sub-
Reason for Leaving		ject to DOT regulated controlled substance & a	Icohol testing?
Fourth Last Employer			
• •		Phone (
Name			
AddressStreet	City	State	Zip
Position Held		Dates///	'/_
Type of Equip. Driven		Were you regulated by FMCSA during this job? ———————————————————————————————————	,
Areas Driven In		Was this job a FMCSA safety sensitive function	
Reason for Leaving		ject to DOT regulated controlled substance & a YES NO	iconol testing?
Fifth Last Employer			
Name		Phone ()	
Address		,	
Street	City	State	Zip
Position Held			
Type of Equip. Driven		Were you regulated by FMCSA during this job? ———— YES ☐ NO	
Areas Driven In		Was this job a FMCSA safety sensitive function ject to DOT regulated controlled substance & a	
Reason for Leaving		Dyrs DNO	

Sixth Last Employer				
Name		Phone ()		
Address				
Street	City		State	Zip
		Were you regulated I	/ — by FMCSA during this jo	
		YES NO	, J,	
		ject to DOT regulated	SA safety sensitive func d controlled substance	
Reason for Leaving		YES NO		
Seventh Last Employer				
Name		Phone ()		
Address	City		State	Zip
	•		/	
		Were you regulated I	/ — by FMCSA during this i	
		TES TINO		
		ject to DOT regulated	SA safety sensitive func d controlled substance	
Reason for Leaving		YES NO		
Eighth Last Employer				
Name		Phone ()		
Address	City		State	Zin
	•		/	Zip
		Were you regulated I	/ — by FMCSA during this i	
		TYES TINO		
		ject to DOT regulated	SA safety sensitive func d controlled substance	
Reason for Leaving		YES NO		
	VEADO OD MODE (A),			
ACCIDENT RECORD OF PAST 10	YEARS OR MORE (Attach sheet if r	nore space is i	neeaea.)	
DATES	NATURE OF ACCIDENTS (HEAD-ON, REAR-END, UPSET, ETC.)		FATALITIES	INJURIES
LAST ACCIDENT:				
NEXT PREVIOUS:				
TRAFFIC CONVICTIONS AND FOR	RFEITURES FOR THE PAST 10 YEA	RS (Other than	narking viola	tione)
			·	<u>, </u>
DATES	NATURE OF ACCIDENTS (HEAD-ON, REAR-END, UPSET, ETC.)		FATALITIES	INJURIES
LAST ACCIDENT:				
NEXT PREVIOUS:				
EDUCATION Check Highest Grade Completed: 1 2	2 3 4 5 6 7 8 High School:	1 2 3 4	College: 1 2	3 4
Last School Attended	Name		Ni4. ,	
Did you graduate from Truck Driving Sch			City	

EXPERIENCE AND QUALIFICATIONS – DRIVER

חחויירם	STATE	LICEN	ISE NO.			ΓΥΡΕ	EXPIRATION DATE
DRIVER							
LICENSES							
							<u> </u>
A. Have you ever be					ehicle?		YES NO
B. Has any license,			ied or revol	ked?			YES NO
	C. Have you ever been convicted of a felony? D. Have you ever been convicted of a DWI/OWI?					YES NO	
E. Have you ever be			omploymo	nt drug or ol	oobol ta	ot adminia	
by an employer to	o which you applied	for but did not obt	tain safetv	rit urug or ar zensitive tr	ansnort:	ation work	covered
	lrug and alcohol tes				апороги	ation work	YES NO
F. If the answer is ye					uation?		YES NO
IF YES TO ANY ANS		•					
II ILO IO ANI AN	JWEITAI IAOII 31	AI LIVILITI GIVIITO	DEIAILO	·•			
	DRIVI	NG EXPERIENC	E – FOR	THE PAST	TEN	YEARS	
CLASS OF EQUI	DMENT TYP	E OF EQUIPMENT			TES		APPROX. NO. OF MILES
	(VA	N, TANK, FLAT, ETC.)		FROM	,	TO	(TOTAL)
STRAIGHT TRUCK					ļ		
TRACTOR & SEMI-TR			_		-		
TRACTOR - TWO TRA	AILERS				-		
OTTLET	<u> </u>		-		<u> </u>		l
List states operated	n for last five years						
Show special course	s or training that wi	l help you as a driv	ver.				
Which safe driving a							
List flatbed experience							
Liot nationa experient	so for the past to ye						
List van experience f	for the nast 10 years						
List van expendice i	or the past to years	o					
List courses and train	ning other than show	wn elsewhere in th	is applicati	on			
List special equipme	nt or technical mate	rials you can work	with (other	r than those	already	shown)	
		O BE READ AN					
vou to make such investiga	cation was completed by ations and inquiries of my	me, and that all entries personal employment.	on it and intolification in the financial or m	rmation in it are ledical historv ai	true and nd other r	complete to the elated matters	ne best of my knowledge. I authorize as may be necessary in arriving at
an employment decision. I	hereby release employer	s, schools or persons fr	rom all liability	in responding t	o inquiries	s in connection	n with my application. In the event of
employment, I understand abide by all rules and regu			application or	interview(s) mag	y result in	discharge. I u	inderstand, also, that I am required to
abias by an raise and rega	ianono or ano oompany, c	.o poou by _u					
Date		Ap	plicant's Signa	ature			
		PROCES	SS RECO	RD			
APPLICANT HIRED					RF.IF(CTED	
DATE EMPLOYED							ED
DEPARTMENT	REPORT OR REASONS S	HOLLI D RE DI ACE IN EI	II E\		CLASS	SIFICATIO	N
,			,				
THIS S	ECTION TO BE FI	LLED IN BY RESP	PONSIBLE	OFFICER (OR COI	IPANY RE	PRESENTATIVE
	SUPERIOR	GOOD	FAIR E	BELOW AVEF	RAGE_	POOR	WRITTEN RECORD ON FILE
1. APPLICATION							
2. INTERVIEW							
3. PAST EMPLOYMEN	Т						
4. WRITTEN EXAM							
5. ROAD TEST							
6. POLICE AND							
TRAFFIC RECORD	<u> </u>						
Signature or interviewir	ng officer:						

REQUEST FOR CHECK OF DRIVING RECORD

I hereby authorize you to release the following information to	T.T.I., I	
for purposes of investigation as required by Sections 391.23 and released from any and all liability which may result from furnishing		
Applicant's Signature		Date
In accordance with the provisions of Sections 604 and 607 of the the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Consumer Capplicant) has authorized in writing the post of the consumer (applicant) has been informed in a separate employment purposes; 3. The information requested below will be used for a "permoville be used for no other purpose; 4. The information being obtained will not be used in violating 5. Before taking an adverse action based in whole or in paratequested report and the summary of consumer rights as I also hereby certify that this report request and the above applicated motor vehicle records under the provisions of the Driver's Section 300002(a)).	chapter 1, of Public Law 104-2 rocurement of this report. It written disclosure that a consissible purpose" (i.e., information of any federal or state equal on the report the consumer (it provided with the report by the ant's release notice meet the	nsumer report may be obtained for tion for employment purposes) and all opportunity law or regulation; and applicant) will receive a copy of the ne consumer reporting agency.
TO:		
DEAR SIR / MADAM:		
The following named person has made application with our of In accordance with Section 391.23, Federal Department of T the applicant's driving record for the past three years.		
The following named person is employed with our company accordance with Section 391.23, Federal Department of Train applicant's driving record for the past three years. NAME OF APPLICANT/DRIVER	nsportation Regulations, pleas	
ADDRESS		
Number & Street	City	State Zip
FORMER ADDRESSNumber & Street DATE OF BIRTHSSN	City	State Zip
	STED BY	
T.T.I., Inc. Name of Company	Ruth Dudarenke	yped Name
P.O. Box 188	Driver Recruiter	
Address Eden, WI 53019	Buth Du	Parech.
City State	, 5000	Signature

FAX'D	FROM: T.	T.I., Inc.
TO:		uth Dudarenke
ATTN:	FAX: 92	20-477-5201 or 920-477-2708
FAX:	PHONE: 1-	800-558-2664
SECTION 1 (to be completed by driver) I, hereby authorize purpose of investigation as required by Section 391.23 and all liability, which may result from furnishing such in	3, 382.405, 40.25 and 382.413 of the F information. I also realize I may not be	e following information to T.T.I., Inc. for the MCSA regulations. You are released from any offered a job based on information in this report.
Date	DOB// Applicant's S	ignature
G97 H-CB &ffic VY Wea d`YhYX VmdfYj]ci g'Ya d`cm\f	'CB@W'Xf]j Yfg'Xc'BCH'Zj``ci hih]g'g	Y W ijcbŁ
Applicant's Name		
Employment Date(s): From To	From	To
Type of work performed?		If Driver, answer below:
		EHOLD ☐ IRON, STEEL PRODUCTS
States Operated in:		☐ YES ☐ NO
Was Applicant involved in any accidents with you? 3 Year Accident History: # Chargeable	# Non-Chargeable	YES NO
Has driver had any hours of service violations that r Did he/she have any problems with customers? Was he/she a safe and conscientious driver? Did he/she have any cargo claims? Was he/she considered cooperative & dependable? Were loading and unloading schedules made on tim Did he/she have a good safety attitude toward logs? Would you re-employ or re-qualify? What was his/her reason for leaving? Discharge Comments:	# OF FATALITIES # OF INJURIES resulted in and out of service order? resulted in and out of service order? resulted in and out of service order? resulted in and out of service order?	YES NO \$
If driver was not subject to DOT test red 1. Has this person ever tested positive for controlle	Sign below and return.	
 Has this person ever had an alcohol test with a E the last three years? 		
3. Has this person ever refused a required test for (including adulterated or substituted drug test res4. If this person has violated a DOT drub/alcohol re	sults)?	☐ YES ☐ NO
employee's successful completion of DOT return	n-to-duty requirement, including follow	v-up test?
5. Had driver ever failed to undertake or complete a6. Has this person violated any other DOT agency (Please send this documentation, if applicable.)		, ,
Completed by	Title	Date
Company	Address	

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY **ALL ACCOUNT HOLDERS** IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service
In connection with your application for employment withT.T.I., Inc("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).
When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.
When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.
Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.
Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.
The Prospective Employer cannot obtain background reports from FMCSA without your authorization.
AUTHORIZATION
If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:
I authorizeT.T.I., Inc ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

(5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may

assist the Prospective Employer to make a determination regarding my suitability as an employee.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

Deter		
Date:	Signature	

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

Name (Please Print)

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 2/11/2016

DISCLOSURE AND AUTHORIZATION FORM TO OBTAIN CONSUMER REPORTS FOR DOT EMPLOYMENT PURPOSES

Please Read Carefully Before Signing the Authorization

DISCLOSURE

In considering you for employment, **T.T.I., Inc.** may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from consumer reporting agencies, such as iiX and IntelliCorp Records, Inc.

This information is being requested in compliance with DOT regulations §40.25 and FMCSA regulation §391.23. By signing the authorization form, I authorize the release of the following information concerning DOT drug and alcohol testing violations including pre-employment tests during the past three (3) years: 1. Alcohol tests with a result of 0.04 or higher alcohol concentration; 2. Verified positive drug tests; 3. Refusals to be tested; 4. Other violations of DOT agency drug and alcohol testing regulations; 5. Documentations, if any, of completion of the return-to-duty process following a rule violation; 6. Information obtained from previous employers of a drug and alcohol rule violation.

iiX, a unit of ISO Claim Services, Inc., can be contacted by mail at 1716 Briarcrest Drive, Suite 200; Bryan, TX 77802; or phone: 800-299-7099; or website: www.iix.com.

IntelliCorp Records, Inc. can be contacted by mail at 3000 Auburn Dr, Suite 410; Beachwood, OH 44122; or phone: 1-888-946-8355; or website: www.intellicorp.net.

For explanation purposes:

- a "consumer report" is a written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in making an employment-related decision about you. Such information may include, for example, credit information, criminal history reports, or driving records; and
- an "investigative consumer report" is a consumer report in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your current and/or prior employers, neighbors, friends, or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act ("FCRA").

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.

I have read and understand the foregoing Disclosure, and authorize **T.T.I., Inc**. to obtain and rely upon consumer reports or investigative consumer reports concerning me. By my signature below, I authorize the Company to obtain any such reports and to share the information received with any person involved in their decision about me.

I do do not authorize you to contact *my current* employer for Employment and Reference Verifications.

Additionally, I acknowledge receipt of the attached summary of my rights under the Fair Credit Reporting Act and, as required by law, any related state summary of rights (collectively "Summary of Rights").

This consent will not affect my ability to question or dispute the accuracy of any information contained in a Report. I understand that if Company makes a conditional decision to disqualify me based all or in part on my Report, I will be provided with a copy of the Report and another copy of the Summary of Rights, and if I disagree with the accuracy of the purported disqualifying information in the Report, I must notify Company within five business days of my receipt of the Report that I am challenging the accuracy of such information with iiX and Intellicorp.

(This will authorize immediate inquiries to the Human Resources Department and to any listed supervisors or references in the Employment/Reference Section of your application.)

I also agree that this Disclosure and Authorization in original, faxed, photocopied, or electronic (including electronically signed) form will be valid for any consumer reports or investigative consumer reports that may be requested about me by or on behalf of the Company.

Printed Name	
Applicant Signature	Date

General Consent for Full Query of the Federal Motor Carrier Safety Administration (FCSA) Drug and Alcohol Clearinghouse

I am signing this consent form in connection with my employment or engagement to operate for, or application to become qualified as a commercial driver by TTI INC. (the "Company"). By signing below, I hereby provide consent to the Company to conduct a full query of the FMCSA Commercial Driver's License Drug and Alcohol Clearinghouse (the "Clearinghouse") to determine whether drug or alcohol violation information about me exists in the Clearinghouse. I acknowledge and understand that this consent extends to queries to be conducted as part of the Company's initial review of my qualifications to operate as mandated by the Federal Motor Carrier Safety Regulations.

I understand that if the Full query conducted by the Company indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to the Company without first obtaining additional specific consent from me.

Finally, I understand that the Company must prohibit me from performing safety-sensitive functions, including driving a commercial motor vehicle, as required by FMCSA's drug and alcohol program regulations if I: (a) refuse to provide this consent for the Company to conduct a limited query of the Clearinghouse; or (b) refuse to provide the above-described consent to the FMCSA to disclose to the Company any drug or alcohol violation information responsive to a query.

Signature:	 Date:	
Name Printed:		